Humane Community Development (HCD) is a step-by-step process for communities in need of humane, sustainable solutions to their dog problems.

Based on decades of experience, HCD was designed to help communities and partners work together to overcome the most common obstacles to humane dog management. It is based on a participatory approach, enabling ordinary people to play an active and influential part in decisions that affect their lives, while steering them toward effective, humane and proven strategies. This means that community leaders, activists, business owners and residents all play a role in the design and implementation of their own unique plan for their own community. Aligned with the ICAM approach, HCD guides users to:

- Identify the root causes of the issues related to dogs in their community.
- Develop a realistic, custom-designed community plan.
- Successfully implement humane, long-term solutions that improve the community for people and dogs.

The HCD e-Learning course contains everything you need to implement HCD in your community.

Designed for partners or community leaders interested in mentoring their community through HCD, the e-Learning course contains everything you need to prepare your community for HCD, to facilitate the workshops which form the focal point of the process, and all the planning tools and guidance required during HCD implementation.

The course comprises both practical and extended learning





modules for mentors, as well as a comprehensive resource library, to ensure you have the skills and knowledge to successfully lead a community group to success.

To access the HCD e-Learning course, visit:

https://www.icam-coalition.org/tool/humane-community-development-hcd/



For more information, email: HumaneCommunityDevelopment@gmail.com



What is HCD?

Introduces the mission, vision, goals and key participants of HCD, as well as real-world examples of HCD in action.

The HCD Process

Provides a high-level overview of the key stages and time line for HCD planning, implementation and evaluation. It also highlights how various roles and responsibilities evolve during the four stages of HCD.

The Role of the HCD Mentor

Explains the role of the HCD mentor, who is key to the HCD participatory process. It provides strategies for mentoring, coaching and facilitation in HCD planning workshops.

HCD Stage One: Initial Assessment & Stakeholder Engagement

Provides an overview to the key activities of the first stage of HCD, including assessing community readiness; engaging community and municipality stakeholders; and communicating HCD key messages.

HCD Stage Two: Facilitated Participatory Planning

Introduces and summarizes each of the HCD participatory planning workshops, as well as providing step-bystep guides for workshop facilitators and tools to support community participants in their planning process.

HCD Stage Three: Implementing HCD

Covers some of the key considerations, issues and activities as HCD implementation gets underway, including: shifting roles and responsibilities; funding and communication planning; building and keeping project momentum; and assessing the health of the HCD initiative.

HCD Stage Four: HCD Monitoring & EvaluationHCD Monitoring & Evaluation -

Explains the critical importance of monitoring and evaluation in HCD. It provides an introduction to types of data, indicators & methods and explains how to use the HCD monitoring & evaluation toolkit.

How Adults Learn

One of the underpinnings of HCD mentorship and facilitation strategies is an understanding how adults learn. This module provides an overview of adult learning principles and how these principles are integrated in the HCD participatory process.

Theories of Human Behavior Change

HCD is founded on the understanding that human behavior is the root cause of community challenges with animals. This module introduces some of the theories underpinning the HCD approach to promoting responsible behavior and how behavior change strategies can improve HCD results.

Stakeholder Identification & Analysis

Community engagement, which is at the heart of the HCD participatory approach, is most effective when based on proven principles and practices. This module introduces tools for stakeholder identification and analysis, and explains how to use these tools to determine effective community engagement strategies.

Dog Population Management

This module introduces strategies for addressing the problem of roaming - or stray - dogs through effective and humane Dog Population Management (DPM), which is fundamental to a community's HCD Plan.

LIBRARY

Resources & Toolkits: This section includes all of the HCD tools and resources featured throughout the e-learning modules. Links are provided to each resource, as well as to a zipped folder containing the entire HCD course toolkit of resources.

To access the HCD e-Learning course and toolkits, visit: <u>https://www.icam-coalition.org/tool/humane-community-development-hcd/</u> For more information, email: HumaneCommunityDevelopment@gmail.com

HCD TOOLKIT & RESOURCES





HCD Overview

This flyer can help the HCD mentor introduce HCD to potential partners, municipal officials, community leaders and stakeholders.



HCD Road Map

A public information tool that provides a simplified, visual explanation of HCD, including key outcomes and participants.



HCD Process Graphic

A schematic showing the four main stages and time line of HCD.

INITIAL COMMUNITY ASSESSMENT

INFORMATIONAL TOOLS

ABOUT HCD:

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Community Readiness Assessment Tool

To be completed by the HCD mentor, the assessment will help determine whether a community meets the basic criteria to benefit from an HCD program.

Guide to HCD Outreach & Key Messages

Helps prepare the HCD mentor to "sell" HCD to local municipal officials and community leaders.

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Guide to HCD Roles and Responsibilities

HCD mentors learn about their pivotal role and responsibilities in HCD, as well as expectations of local government/ authorities and key community roles on the HCD team. Includes a generic job description for the HCD mentor.

MOU with Municipality Template

A model Memorandum of Understanding (MOU) to be used by the HCD facilitating organization/mentor and the local municipality or authority, outlining agreements on their respective roles in the HCD process.



Participatory Planning Workshops: Agendas Overview

Summarizes the key topics and activities of each of the three HCD participatory planning workshops, which HCD mentor/facilitators can provide to municipal officials and community stakeholders who need documentation to support their participation.







Workshop Facilitators Guides & Report Template

For use by HCD mentors and workshop facilitators, there are three detailed guides, one for each of the HCD participatory planning workshops. Each guide provides objectives, materials, facilitation guidance and step-by-step instructions for what to say and do during each workshop activity, as well as a template for reporting workshop outcomes.

Continued on next page...

To access the HCD e-Learning course and toolkits, visit: https://www.icam-coalition.org/tool/humane-community-development-hcd/

For more information, email: HumaneCommunityDevelopment@gmail.com

HCD TOOLKIT & RESOURCES



н	CD Plan Review Checklist
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	ofine or sequence of events for activities? Are these timelines maximable, rs of each activity?

HCD Plan Review Checklist

A tool for the HCD mentor/community coordinator to review and refine the HCD Action Plan output from the community's participatory planning workshops.

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Project Management Template

A spreadsheet (Excel) to help the HCD mentor, community coordinator and implementation teams manage their work plans, budgets, milestones and other plan implementation details.

1 - C
Addendum 1: HCD Communications Samples & Templates
(INSERT LODDS OF MUNICIPALITY, MINTOR ORGANIZATION, LOCAL HCD ORGANIZATION)
(Head CONTACT INFORMATION)
Announcing a new plan to resolve dog issues in [YOUR COMMUNITY NAME]
[CTPV, DATE] - Today the [MEINCEPALITY NAME], in accountion with [LOCAL HCD OBCANEXATION] will insuch a new plan to deal with our community's dag tonset. An surveiling enversion year with he list at [LOCATION], and all are verticents.
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humane handling techniques. They have a new purpose built trailer to transport dogs found roaming on the streets.
The maintipal retestmary class: has also been refitted with new equipment to better serve the increase in dags storikazions. Funding for this upgrade was generously provided by [FENENG SOURCE]
For more information about the Wannae Community Development plan, please contact [HCD IACLIFATING DELARZATION OR LOCAL HERI ORDANIZATION; The association correspond will include speeches by the manyor, members of the [LOCAL HED CORLAVERATION], and a ritheon cutting at the veterinary class.

HCD Action Plan Communications Toolkit

Provides HCD Action Plan implementation teams with tools, tactics and templates for communicating about HCD to the media and community as well as to support the communications-related strategies of the plan.

	Provide Aug
	New Disease on a Dimensional Development
•	Shutchinal background: What's the problem? How big is the problem? Is there a human element to the problem or is it just an animal welfare issue? Has anything been strengthed before? Is anything being does now?
•	Organizational background: Who are you? Why are you getting involved? What have you done previously that supports you are able to address these problems? What
	partnerships/influence do you have that make you a good organization to address this study?
•	Project summary: What do you plot to do? How will it help? What is it that you want this project or campaign to demonstrate? — The number of animals? The impact on welfane? A change is atthue? Do you have the necessary authority or permission to undertake a project like thi?
	Project and what Project structures: Describe the project in terms of your HCD planning process. For example, outline: the assessment of the local situation undertakes after Workshop 1: the
	strategy velocities and planning of interventions on a practical level, and the monitoring and evaluation - how you will measure the impact and success of the project. (New you measure the impact should be directly related to the parameters you made at the
	beginning.)
•	Sustainability: Demonstrate the longer-term impact of your work. It's not just about directly helping animals today, but the impact of your work in the future; the changes you
	will see; the benefits it will bring and how you will ensure that these things continue. Budget: Alien a breakdown of costs with your project strategies and activities. While your
•	Budget: Any a binardown of costs with your project thranges and activities. Write your budget doesn't need to go into detail explaining every cent, it should explain clearly how the money will be used. Note: It is essential that know exactly what you need the money for, and how much is needed, before beginning the process of fundations. Sometimes
	for, and now much, a needed, denore seguring the process of functioning, sometimes you can ask for "lo-kind" denation of items or revices needed for project activities instead of asking for the money to buy them.

Fundraising Guide

Provides the HCD mentor and community coordinator with guidance on identifying, cultivating and submitting proposals to potential funders for the HCD plan.

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- TAMATO -
Take Care of Yourself!
Understanding the Signs of Compassion Fatigue in Animal Care
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Here are some pointers to help bring your caring nature back to focus on yourself.
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Understanding Compassion Fatigue

Information and links to resources that can help the HCD mentor and implementation team stay mentally and emotionally healthy.

SUPPLEMENTARY TOOLS

EXTENDED LEARNING:

And the second s

HCD Initiative Health Assessment & Indicators

Guides the HCD mentor and implementation team to undertake a regular review and subjective reflection on how well the HCD project team is functioning.



HCD Monitoring & Evaluation Guide

Introduces the HCD mentor and implementation team to indicators and methods for monitoring and evaluating progress towards the HCD Action Plan objectives. Data collection instruments are also provided, including:

- KAP Survey Data Entry Form
- Hot Spot Monitoring Database
- Third-Party Data Collection
 Sheet

Is Building a Shelter the Best Thing to Do?

Guides the HCD mentor and community, especially those involved in dog population management, to reconsider this often-used strategy.

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Behavior Change Theories & Worksheets

Supports HCD implementation team communications leads, who will be planning and executing strategies to promote responsible human behavior towards dogs.

Stakeholder Identification & Analysis Tools

For the HCD mentor, community coordinators and other team members leading efforts to ensure the positive involvement of diverse stakeholders in HCD planning and actions.





Living in a Good Way with Dogs: Our Stories - Six thematic units, elder audio and posters created by First Nations for First Nations.

Extra dogs, and us the second second

Cat's, Dogs & Us -

Video and units In

multiple languages

5-14 worldwide.

and versions for ages

Youth Education Resources

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